

Management Information Meeting

May 19, 2000



GLENN RESEARCH CENTER

Office of Human Resources

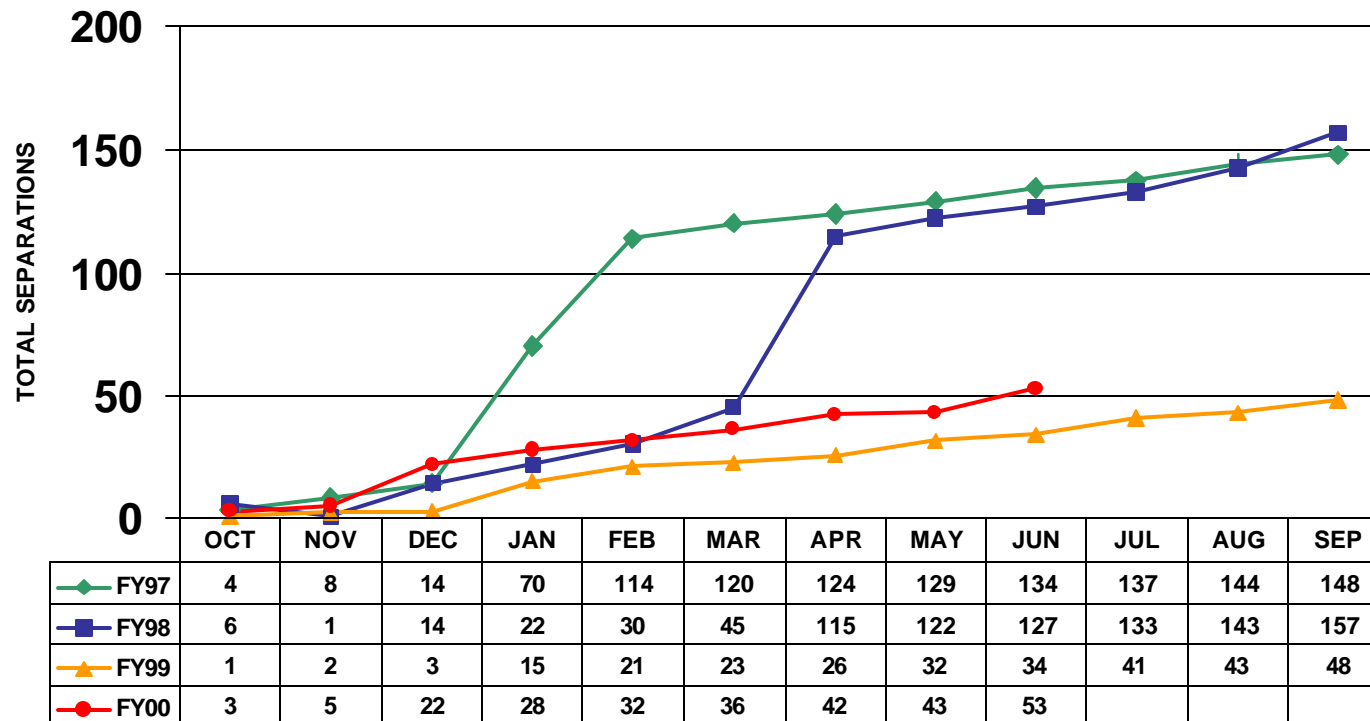
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CUMULATIVE SEPARATIONS FY97-00



FY00 Projected Separations - 80



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CENTER LOSS PICTURE FY00 (AS OF 05/12/00)

REASONS:	MINORITY		NONMINORITY		TOTAL
	MALE	FEMALE	MALE	FEMALE	
RETIREMENT			31	5	36
TRANSFER					
DEATH			2		2
RESIGNATION:					
CHANGE OF EMPLOYER	3	2	6		11
PERSONAL	1		1	2	4
TOTAL LOSSES	4	2	40	7	53



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FY00 RESIGNATIONS KNOWN AS OF 05/12/00

AGE	NONMIN.		AF. AMER.		HISPANIC		ASIAN		NAT. AMER.		TOTAL
	M	F	M	F	M	F	M	F	M	F	
42+	(758) 3			(26) 1	(30) 1		(58) 1	(8) 1			7
36-41	(306) 4	(106) 1			(12) 1						6
30-35		(67) 1	(21) 1								2
27-29											
TOTAL	7	2	1	1	2		1	1			15

() NUMBER AT BEGINNING OF FY00



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GRADES 14 & ABOVE POSITIONS AS OF 05/12/00

14'S	-	338	(Includes 7 Temp. Prom.)
15's	-	197	(Includes 6 Temp. Prom.)
ST'S	-	9	
SES	-	<u>25</u>	
TOTAL	-	569	(28.5% of Total CS Headcount of 1,997)



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DIRECTORATE BUDGETS AS OF 05/15/00 (GAA, SAA, & PA TYPE AWARDS)

<u>DIR.</u>	<u>INITIAL BUDGET</u>	<u>USED</u>	<u># OF AWARDS</u>	<u>BALANCE</u>
0100	33,041	1,250	2	31,791
0200	33,645	157	1	33,488
0400	24,716	1,000	1	23,716
0500	42,278	19,904	25	22,374
0600	54,211	4,828	9	49,383
2000	50,309	7,050	19	43,259
5000	290,383	76,313	132	214,070
6000	132,809	22,178	38	110,631
7000	497,908	78,724	154	419,184
9000	23,802	0	0	23,802



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EMPLOYEE SUGGESTION PROGRAM

FY00 Employee Suggestion Awards as of 05/15/00 - \$3,162

Due Dates for Employee Suggestion Program Pending Suggestions

	<u>0200 – 2</u>	<u>0400 – 1</u>	<u>0600 – 1</u>	<u>5000 – 1</u>	<u>7000 – 9</u>	<u>9000 – 2</u>
Date Due	04/11/00	06/11/00	06/26/00	05/28/00	11/12/99	01/27/00
					11/29/99	04/24/00
					01/27/00	
					01/27/00	
					03/10/00	
					04/24/00	
					04/25/00	
					05/24/00	
					05/25/00	



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- TSP Open Season - May 15 Through July 31, 2000
 - Employee Express Actions will be required with the exception of newly eligible employees
- Medical Services overall satisfaction rate for April 2000 **4.9** on a scale of 0-5



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CURRENT HIRING STATUS NEW GRAD. HIRES - PERMANENT AS OF 05/10/00

ORG.	RECRUITING	ACCEPTANCES	ON-BOARD	OFFERS OUT	TOTAL
0200	1*				1
0500	1			1**	2
2000		2			2
5000		5	6 (1)		11
6000		3	3 (1)		6
7000		3 (1)	3 (1)		6
TOTAL	2	13 (1)	12 (3)	1	28

* MINIMUM QUALS. BEING DETERMINED

** CO-OP CONVERSION

() NON-FRESH OUTS

NOTE: AN ACCEPTANCE IN 6000 WILL REPORT FY01



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CURRENT HIRING STATUS OTHER HIRES - PERMANENT AS OF 05/10/00

ORG.	RECRUITING	ACCEPTANCES	ON-BOARD	TOTAL
0200			1	1
0500			1	1
2000			2	2
5000	1*	1		2
6000	2**			2
7000			4	4
TOTAL	3	1	8	12

* 5500 DIVISION CHIEF- RATING APPLICATIONS

** SECRETARIES - CPP ANNOUNCEMENTS BEING PREPARED



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OTHER THAN PERMANENT HIRING AS OF 05/10/00

ORG.	TYPE	ON-BOARD	RECRUITING	TOTAL	STATUS
0100	TERM		1	1	52 & PD requested
0120	TERM		1	1	Closes 05-25-00
0170	TERM		1	1	52 & PD requested
0470	TERM	1	1	2	Scheduling interviews
0500	TERM		1	1	
0600	Temp. (700 hr.)		1	1	Being worked
2000	TERM		3	3	Aero. Engr. closed
					Other announcements being worked
6000	TERM	1	6	7	Aero. Engr. closes 05/19/00
					Pre-recruitment & announcements being worked
TOTAL		2	15	17	

NOTE: We are recruiting for IPA's in 5000 (2) and 6000 (2)

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COMPETITIVE PLACEMENT PLAN METRIC DATE CERTIFICATE MAILED TO SELECTION DATE CPP METRIC FOR DATA IS 16 WORKDAYS

ANN. #	ORG.	ACTUAL WORKDAYS	PERFORMANCE
00-15	0180	3	Green
00-01	0210	94	Red
00-21	2100	15	Green
00-22	2100	39	Red
00-20	2100	42	Red
00-14	2300	22	Red
00-13	5640	42	Red
00-27	5810	15	Green
00-23	7130	35	Red
00-04	7410	4	Green
00-03	7430	4	Green
00-09	7502	27	Red
00-32	7525	19	Yellow
00-26	7555	35	Red
00-28	7830	26	Red
00-29	7830	25	Red
00-30	9300	12	Green

- MET OR EXCEEDED METRIC
- WITHIN 5 DAYS OF MEETING METRIC
- DID NOT MEET METRIC



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FY00 PROMOTIONS AS OF 05/10/00

ORG.	PROMOTION ALLOCATION	ACCRETION OF DUTIES AND CAREER PROMOTIONS USED TO DATE	PROMOTIONS FROM CPP	QSI'S	DUAL CAREER PROMOTIONS
0100	6	3.5		1	
0200	6	2	1		
0400	6	3	1		
0500	6	2.5 (0.5 QSI)		1	
0600	4	4			
2000	3	1 (1.0 QSI's)	3	2	
5000	14	10 (3.0 QSI's)	2	6	31
6000	7	3	1		
7000	39	29	12		1
9000	3	0	1		
TOTAL	94	58	21	10	32

NOTE: DCL – GS-13 to 14 : 20
 GS-14 to 15: 11
 GS-15 to ST: 1
 Total: 32

Career Promotions: 58
 CPP Promotions: 21
 DCL Promotions: 32
 Total Promotions: 111.0



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